



Environmental Policy

Broadway & Frame believes that protecting the environment is integral to sustainable development. The principles of sustainable development – value creation, sustainable environmental performance and corporate social responsibility – are integral to Broadway & Frame's business strategy. There are four pillars of our Environmental Policy for which we have assigned actions to assist our progress towards sustainable development.

1. Management Systems

- Comply with all applicable environmental laws, regulations, codes of practice and voluntary agreements;
- Adopt and enforce internal standards and systems that ensure continuous environmental improvement;
- Set corporate objectives and targets and monitor progress;
- Promote environmental commitment through training and integration into business processes.

2. Resource Utilisation

- Ensure optimum use of raw materials, including energy efficiency, water efficiency and the reduction of waste in all operations;
- Development of innovative and sustainable products and processes.

3. Environmental and Social Impacts

- Operate as an environmentally and socially responsible business;
- Minimise the environmental impacts of our operations;
- Rehabilitate land that is impacted by our activities including identifying opportunities to protect and enhance cultural sites and biodiversity;
- Respond to the challenges presented by climate change by identifying opportunities to reduce our carbon footprint.

4. Stakeholder Relations

- Effectively engage and communicate with stakeholders in relation to environmental matters.

A handwritten signature in blue ink, appearing to read "M Campbell".

Mark Campbell
CEO, Holcim (Australia) Pty Ltd
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