



Safety & Health Policy

Broadway & Frame recognises the importance of providing all employees, contractors, labour hire employees and visitors with a safe and healthy work environment.

Our goal is the elimination of all injuries, occupational illnesses and preventable vehicular incidents.

The company will seek to achieve this by:

- **Identifying and reducing the risks of all types of work activities that have the potential to produce personal injury or occupational illness**
- **Ensuring that everyone (including visitors and contractors) complies with appropriate legal and workplace requirements relating to safety and health**
- **Establishing measurable objectives and targets for Safety, and Health to ensure continuous improvement aimed at elimination of work related illness and injury**
- **Providing instruction, training and supervision to improve individual's understanding of workplace hazards, including safe work practices and emergency procedures**
- **Involving individual's in safety and health matters within the workplace, and consulting with them in ways to recognise, evaluate and control workplace hazards via the risk management process**
- **Communicating safety and health information to all employees, contractors, labour hire employees and visitors to the workplace**
- **Effectively implementing the S&H Policy.**

A handwritten signature in blue ink, appearing to read "MEG", followed by a stylized signature.

**Mark Campbell
CEO
Holcim (Australia) Pty Ltd**

May 2011